

22 March 1983

COMMENTS FOR: DD/OP/PA&E

FROM

:

C/HRPS

STAT

SUBJECT

:

Comments on the HRPS FY1984
Base from the FY1985 Program Review

1. The FY1984 base for HRPS includes the [redacted] officer and one clerical position currently on the Staffing Complement. None of the funds for the enhanced program or jurimetrics were included in FY1984.

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2. This level should be adequate to allow HRPS to expand modeling and planning support to OP/R&P, O/Comp, Directorates and Offices for trend identification and forecasting. We are now working on strength and ceiling projections, promotion projections, attrition projections, recruitment requirement projections, pay modeling, separation trends, and retirement impacts. In addition to the increasing need to identify non-monetary satisfiers and dissatisfiers, there is also the need to evaluate the impact of a multitude of proposed changes in federal benefits. This level should also be adequate to provide some HRPS OJT cross-training between OP Specialists and Generalists.

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ROUTING AND TRANSMITTAL SLIP		Date
		16 March 1983
TO: (Name, office symbol, room number, building, Agency/Post)		Initials Date
1. D/Pers		
2. DD/Pers		16 MAR 1983
3.		
4.		
5.		
Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

Attached for your information is a copy of the revised schedule for the IC Staff Base review of selected Agency components. This also confirms the new date and time for the OP review. We still do not know anything more specific on what the IC Staff is looking for other than the information included in our 6 March 1983 memorandum. I will try to get back to you after the reviews now scheduled for 28 March to give you some feedback on how those reviews were conducted. Meanwhile I suggest you might be prepared to talk in very general terms about the major functions which are encompassed in your program (e.g., recruitment, special programs, planning, position management, etc.) and the costs associated with those activities expressed in terms

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of both manpower and funds. In addition, you need to address specific resources you have programmed for each of the types of activities listed in paragraph 4 of our 6 March 1983 memorandum. These are the items the IC Staff identified specifically for treatment ~~in~~ of the Base review. With respect to travel, I would suggest ~~these~~ ^{they} be broken down into several different categories [redacted]

[redacted]. Please give me a call if I can be of help in preparing for your Base review.

STAT
SIAI

IC Staff Review of 1984 Base
Activities and Resources*

Date / Expenditure Center

Time

March 28

Office of the Comptroller / DCI
Office of East Asian Analysis / DDI

0900-1000
1000-1200

March 30

Office of Personnel / DCI
Office of Technical Service / DDS&T

1000-1100
1330-1530

March 31

Office of European Analysis / DDI
European Division / DDO

0930-1130
1330-1530

April 4

East Asia Division / DDO

1300-1500
1500-1630

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April 5

Office of Training and Education / DDA
Office of Data Processing / DDA

1000-1200
1330-1530

April 6

Office of Global Issues / DDI
Office of Research and Development / DDS&T

0930-1100
1300-1500
1515-1630

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* Sessions will be held in Room 4E05 (Comptroller Conference Room), unless the briefer wishes to hold the sessions in different quarters.

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